

**DISCLOSURE BY NON-ELECTED STATE EMPLOYEE OF FINANCIAL INTEREST
AND DETERMINATION BY APPOINTING AUTHORITY
AS REQUIRED BY G. L. c. 268A, § 6**

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STATE ETHICS COMMISSION
2020 MAY 22 AM 10:28

STATE EMPLOYEE INFORMATION	
Name:	Stephanie Buckler
Title or Position:	Deputy Director, Social Services Integration
State Agency:	MassHealth
Agency Address:	One Ashburton Place Boston MA
Office Phone:	6175731764
Office E-mail:	Stephanie.buckler@mass.gov
	My duties require me to participate in a particular matter, and I may not participate because of a financial interest that I am disclosing here. I request a determination from my appointing authority about how I should proceed.
PARTICULAR MATTER	
Particular matter E.g., a judicial or other proceeding, application, submission, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, decision, determination, or finding.	I am the Deputy Director of the Social Services Integration Team at MassHealth. I support work on a variety of day-to-day operations, contract and performance management, and policy and implementation recommendations surrounding HRSN. There is not one particular matter that is occurring at the moment. From a day to day perspective, I make recommendations or work on a variety of initiatives that can impact those that participate in the program including HRSN Providers.
Your required participation in the particular matter: E.g., approval, disapproval, decision, recommendation, rendering advice, investigation, other.	For the HRSN Program (including but not limited to day-to-day operations, contract and performance management and policy questions), I make recommendations (with the help of my team) to my supervisor, and sometimes their supervisor, who makes the final decisions. We then implement these decisions.
FINANCIAL INTEREST IN THE PARTICULAR MATTER	
Write an X by all that apply.	☐ I have a financial interest in the matter. ☐ My immediate family member has a financial interest in the matter. ☐ My business partner has a financial interest in the matter. ☐ I am an officer, director, trustee, partner or employee of a business organization, and the business organization has a financial interest in the matter. ☒ I am negotiating or have made an arrangement concerning future employment with a person or organization, and the person or organization has a financial interest in the matter.
Financial interest in the matter	My team and I work closely with Project Bread in several ways. The first is an indirect relationship. MassHealth contracts with Accountable Care Organizations (ACOs). It is the ACO's choice of whether to contract with certain HRSN Providers. Many ACOs have chosen to contract with Project Bread, an HRSN Provider. Project Bread also received a grant from MassHealth for HRSN Services infrastructure building. I was not on this procurement. Project Bread is one of our key stakeholders and sits on our procured stakeholder group helping to create policies. I was not on this procurement. My team and I make recommendations to our supervisors and their supervisors that can help expand HRSN Services. This, in turn, may have a positive impact on Project Bread's HRSN Program. We also have to make difficult recommendations to our supervisor and their supervisor that

	could result in reducing HRSN Services and may narrow Project Bread's HRSN Program. When considering these options, we do not favor any one provider or ACO. We look at the whole picture to make a recommendation. There is a low risk of undue favoritism or improper influence because the position I am applying for does not involve HRSN Services. I have not worked with the person that had this position prior to it being open. I do not make recommendations for the purpose of improving Project Bread's program. I work to make holistic recommendations for the program as a whole. Recommendations also involve many people. I do not sit in a silo. Decisions are made by my supervisor or those above her. I feel confident I am capable of remaining impartial between applying for this position and my work at the state.
Employee signature:	<i>Stephanie Buckler</i>
Date:	5-14-2026

DETERMINATION BY APPOINTING OFFICIAL

	APPOINTING AUTHORITY INFORMATION
Name of Appointing Authority:	Tamara Lange
Title or Position:	Director, Social Services Integration
Agency/Department:	MassHealth/ EOHHS
Agency Address:	One Ashburton Place Boston MA
Office Phone:	
Office E-mail	Tamara.lange@mass.gov
	DETERMINATION
Determination by appointing authority:	As appointing official, as required by G.L. c. 268A, § 6, I have reviewed the particular matter and the financial interest identified above by a state employee. ☐ I am assigning the particular matter to another employee, or ☐ I am assuming responsibility for the particular matter, or ☒ I have determined that the financial interest is not so substantial as to be deemed likely to affect the integrity of the services which the Commonwealth may expect from the employee.
Write an X by your selection.	
Appointing Authority signature:	
Date:	5/15/2026
Comment:	

Attach additional pages if necessary.

File copy with:

State Ethics Commission, One Ashburton Place, Room

Form Revised February, 2012